



EMPLOYMENT APPLICATION

Position applying for:

Please complete this application electronically or clearly printing. Fully and accurately complete all application questions, even if submitting your resume. Use additional sheets provided if more space is required.

Name (Last)	(First)	(M.I.)
Address (Street)		(City)
		(State)
		(Zip)
Cell Phone:	Email address:	
Home Phone:	<input type="checkbox"/> Yes, please sign me up to receive job updates via email.	

How did you hear about this opening? Friend Facebook Word of Mouth Other

Have you ever worked for Industrial Resources? Yes No

Do you have friends or relatives employed by Industrial Resources? Yes No

If yes, please state name(s) and relationship:

Do you have the legal right to work in the U.S.? Yes No

Note: All employment offers are contingent upon proof of eligibility to work in the U.S.

Are you available to work: Full-time Part-time Temporary

Please list the hours and days of the week you are available?

Are you willing to travel? YES NO

Have you ever been dismissed, discharged, fired or asked to resign from a position? Yes No

If yes, please explain:

Education			
Type of School	School & Location	Circle Yrs Completed	Degree/Certificate <i>(Year higher level degree earned for verification purposes)</i>
High School		9 th 10 th 11 th 12 th GED	
College or University Studies		1 2 3 4	
Graduate School		1 2 3 4	
Business or Tech. School		1 2 3 4	
Other Relevant Training or courses			

License/Registration/Certificate (including driver's license)

Description	State	Number	Expiration

Work History

Begin with your most recent experience. List all jobs separately (including military) and identify gaps in employment. **A résumé will not substitute for the information required in this section.** Résumés may be attached, but do not write "See Résumé" in lieu of completing the application.

If employment was under different name, indicate name:

FROM: / /	TITLE:	CURRENT OR MOST RECENT EMPLOYER:
TO: / /	PRIMARY DUTIES:	
HOURS / WEEK: PAY RATE STARTING: ENDING:		ADDRESS:
SUPERVISOR:		SUPERVISOR'S PHONE #:
REASON FOR LEAVING:		
MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No		

FROM: / /	TITLE:	EMPLOYER:
TO: / /	PRIMARY DUTIES:	ADDRESS:
HOURS / WEEK: PAY RATE STARTING: ENDING:		
SUPERVISOR:		SUPERVISOR'S PHONE #:
REASON FOR LEAVING:		
MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No		

FROM: / /	TITLE:	EMPLOYER:
TO: / /	PRIMARY DUTIES:	ADDRESS:
HOURS / WEEK: PAY RATE STARTING: ENDING:		
SUPERVISOR:		SUPERVISOR'S PHONE #:
REASON FOR LEAVING:		
MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Please indicate skills and aptitude below:

_____ Years	_____ Months	FCAW
_____ Years	_____ Months	GSAW
_____ Years	_____ Months	GTAW
_____ Years	_____ Months	Pipe Fitting
_____ Years	_____ Months	Pipe Welding
_____ Years	_____ Months	Structural Fitting

Certifications: (For example: WABO)

ADDITIONAL EXPERIENCE (volunteer, internship, hobbies etc.):

Notice to Applicants

Drug testing is a prerequisite for, and a condition of employment. Our company conducts pre-employment and reasonable suspicion drug and alcohol testing.

Application Release

- *To the best of my knowledge, the information herein is true and complete. I understand that providing false information on my application or during the hiring process will be grounds for elimination from further consideration or, if employed, for dismissal at any time.*
- *I understand that I will be required to provide documentation showing authorization to work in the United States.*
- *I understand that employees are considered at-will, meaning the employee or the company is free to terminate the employment relationship at any time, with or without reason, advance notice, or warning.*
- *I hereby authorize the company or its agents to solicit information regarding my previous employment, educational background and any other similar background information regarding my character, general reputation and credit, and to contact any previous employers and references I have given on my employment application regarding this information. I authorize all previous employers to furnish the company or its agents with any and all such information as described above that they may have regarding my employment and reason for leaving. I release all parties and persons connected with any such request for information or the furnishing of such information from all claims, liabilities and damages for any reason arising out of the request. If employed, I release the company from any liability for future references the company may provide regarding my work history.*

SIGNATURE: _____

DATE: _____